

Our Ref:

Your Ref:

Councillor Les Jones
Leader of the Council

24th October 2011

Dear Councillor Jones,

Following the recent information circulated regarding the budgetary situation for the next financial year, Dudley General UNISON would like to reiterate its position regarding job losses. Whilst we accept the current financial situation that all local authorities find themselves in, UNISON is still opposed to redundancies.

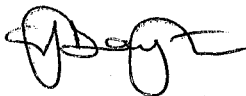
We will expect that there are no compulsory redundancies where voluntary redundancies are possible. We would also like to place on record again our opposition to the reduction in the redundancy calculation multiplier. This has not only caused an increased level of worry and demoralization for the workforce but will also result in potentially fewer voluntary, and therefore more compulsory, redundancies. It is also our view that this is a totally unacceptable move part-way through what is recognised to be a three year programme of cuts.

Our instruction to our members is that they should take on no extra work as a result of any posts becoming redundant. It must be recognised that the cuts being faced will result in real cuts to services for members of the public.

We remain willing at all times to discuss any issues raised in this letter with the Authority.

Yours sincerely

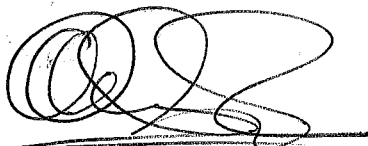
Cathy Bayton
Branch Chair



Steve Beardsmore
Joint Branch Secretary (Membership Services & Admin)



Andrew Maybury
Joint Branch Secretary (Service Conditions)



cc John Polychronakis (Chief Executive)